



**PARRY SOUND PUBLIC LIBRARY
BOARD MEETING
MINUTES**

Wednesday, July 8, 2020 @ 9:30 a.m.

LOCATION: PARRY SOUND PUBLIC LIBRARY

PRESENT: Tom Lundy – Chair, Archipelago Rep., Susan Murphy, Carling Township Rep. – Vice Chair, Doug McCann, Town of Parry Sound Rep., Lynne Gregory, McDougall Rep., Stephen Heder, Colleen O’Hare and A. Dudas

Regrets: Vanessa Backman, Town of Parry Sound Rep

Staff: Rita Orr C.E.O.

1. CALL TO ORDER at 9:35 a.m.

2. APPROVAL OF AGENDA

Motion #2020 – 31

That we the Parry Sound Public Library Board, accept the July 8, 2020 agenda, as circulated to all members be approved, as amended.

Moved by: C. O’Hare and second by Lynne Gregory

Carried

3. DECLARATIONS OF CONFLICTS OF INTEREST – None

4. GUEST: Marianne Love, ML Consulting and Alicia Lesperance, H.R. Town of Parry Sound

5. IN-CAMERA SESSION – NECESSARY

Motion #2020 – 32

Be it resolved, that the Parry Sound Public Library Board does now go into a closed session at 9:40 a.m. to discuss labour relations or employee negotiations and financial matters.

Moved by: S. Murphy and seconded by D. McCann

Carried

6. Moved Out of In Camera Session.

Motion #2020 – 33

Be it resolved, that the Parry Sound Public Library Board does now move out of closed session At 10:15 a.m.

Moved by A. Dudas and seconded by L. Gregory

Carried

7. Ratification of matters from closed camera.

Motion #2020 – 34

That we the Parry Sound Public Library Board receive and accept the Parry Sound Public Library 2020 Compensation Review Summary Report from Marianne Love, ML Consulting, as presented

to all board members.

Moved by S. Murphy and seconded by D. McCann

Carried

Motion #2020 – 35

That we the Parry Sound Public Library Board give direction to the C.E.O., R. Orr to initiate to all employees their retroactive pay to January 1, 2020 to be issued on July 31, 2020

Moved by. D. McCann and seconded by A. Dudas

Carried

Motion #2020 – 36

That we the Parry Sound Public Library Board give direction to the C.E.O. to amend all employees to their adjusted job rates on the 2020 Grid, as per job performance reviews, length of employment, skills effort, experience, education to the job evaluation system factors.

Moved by C. O'Hare and seconded by L. Gregory

Carried

8. DISCUSSION – RE-OPENING

Motion #2020 – 37

Be it resolved, that the Parry Sound Public Library Board give direction to the C.E.O. R. Orr to implement a soft re-opening of the Parry Sound Public Library on July 21 for the following hours; Tuesday 10 to 3, Wednesday, 3 to 7 and Thursday 10 to 3. This will be monitored by the C.E.O. and H.R. committee.

Moved by A. Dudas and seconded by L. Gregory

Carried

9. AJOURNMENT –

MOTION #2020 – 38

Adjournment @ 10:45 a.m.

Carried

NEXT MEETING SEPTEMBER 15, 2020 @ 9:00 A.M